

# 2022

## GLOBAL ORPHAN PREVENTION & COMPASS ROSE INTERNATIONAL

### ANNUAL REPORT



GLOBAL ORPHAN  
PREVENTION



COMPASS ROSE  
INTERNATIONAL



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# VISION

We see a world in which families can stay together, and where no child is forgotten or separated because of economic disadvantage in health, income, or circumstance. We envision a world in which the familial value will have an exponential impact beyond the individual.



# MISSION

To stop orphanage trafficking and child sex trafficking.



We pride ourselves with transparency!



Colorado  
NONPROFIT  
Association



Awarded to the top  
0.5% of nonprofits  
by Guidestar



Consistently awarded  
top-rated since 2015





# LETTER FROM FOUNDER

Dear Donors,

We all take a little portion of this beautiful piece of the giving tree to undertake what perhaps is one of humanity's most atrocious crimes: the trafficking of children for the use of sexual exploitation orphanage servitude.

I wish all children have the freedom to live so they may never know the underpinnings of our efforts; that they can have full sovereignty and become self-actualized humans capable of dreaming and reaching their full potential.

You have joined forces to ensure children's dreams are met with compassion, loyalty, and support. You are the voice for the voiceless, and your role is vital to our success. We can't all do everything; however, we can all do something. And that's why you're here; you care deeply about the welfare of children, and for that, I wholeheartedly thank YOU.

This year, we've made a lot of progress in our efforts. In Nepal, the INpowerment Center is fully operational, and students can attend

school full-time while receiving leadership and self-development training. When parents were asked what they were most excited about having their daughters attend the center, one father replied, "she is finally able to have pens and paper." Two other parents responded that their daughters "no longer have to trek 3 hours to school, each way, on steep terrain." Wow, can you imagine if our life's simplest resources were no longer available?

Our Compass Rose Curriculum is continually being developed and improved. We are supporting Denver children, too, through 6-week in-school accelerators (Denver Montessori Junior/Senior High School) and are culturally adapting the transformative process for the Nepal INpowerment Center later this year.

Thank you for your kindness and generosity. I'm delighted that you are a part of the Global Orphan Prevention family.

As the great Anne Frank once said, "No one has ever become poor by giving." My thanks to our volunteers, team and you, our generous guests!

With Gratitude,  
Katie Hilborn, Founder & Executive Director



# 2022 PROGRAM IMPACT



32 Full Time Residents at Nepal INpowerment Center for Girls

Compass Rose School Program partnership at Denver Montessori Junior/Senior High School Serving 22 students.



5,000 readers each month for our Compass Rose resource library



# APPROACH METHODOLOGY

Ending trafficking is a multi-faceted approach in which the entire community needs to take ownership. Helping just the children isn't a solution, but ensuring that families and members within the community have access to resources and job creation is equally as important.



## LEADERSHIP TRAINING

When a young woman can see her potential, and in turn, continue that ripple through her own community, is when trafficking stops.



## RESCUE

We partner with international rescue organizations to provide valuable data that assists in the rescue of children from the villages in which we operate.



## SOCIAL ENTERPRISE

Our co-facilitated training program helps women to apply for loans to start businesses. The program includes training and technical assistance in business plan development, management, bookkeeping, marketing, and farm-to-market facilitation.



## EDUCATION

Educated children and their families are much more aware, alert, and mature, and they can comprehend the risks of child trafficking quite well.



## SELF DEFENSE

Tackling the child trafficking epidemic wouldn't be complete without providing the skills and training to defend oneself should the situation arise.



## JOB CREATION

For all of our work, we employ locals. Additionally, we reduce transportation costs by introducing brick-making to the community. This has created sustainable jobs.

# 74%

Victims are illiterate and living in poverty.

Traffickers can earn an entire years income from the sale of one girl.

Traffickers use promise of an education or job to lure victims away.

Majority of orphan homes are for-profit institutions that make money on international adoption.



# NEPAL PROGRAMS

## MICROFINANCE PROGRAM

We are working with the local women's group, RedPanda, to support 20 families with the social entrepreneurial business within the community. We have donated an innovative brick-making machine, provided training, and empowered entrepreneurs to produce high-quality bricks, using local materials ideally suited to rural communities. To date, we have employed 100 community members through our brick-making program

## LEADERSHIP WORKSHOPS

Nepal charities and local schools have worked with us to develop a leadership curriculum and provide training for young women within the community.

Our volunteers work with us to provide free self-defense classes in Brazilian JiuJitsu in local schools. Currently, we have trained over 100 girls and women.







## INpowerment Center for Girls

Our dormitory and learning center is located in the remote access Nepali Himalayas. Our center provides equal access to education and accommodation for girls who live over a 1-hour trek from school and are at-risk for child sex trafficking and orphan trafficking. It has 38 full time residents that includes 32 students, 2 security guards, 1 house mother, 1 cook lead, 1 cook helper, and 1 operations manager. This project also supports the Nepal Government National Plan to eliminate child trafficking, outlined by the United Nations International Organization for Migration (IOM).

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### Programming includes

anti-trafficking awareness, leadership, socio-emotional wellness, and self-development.



# TESTIMONIALS



Julie Menconi,  
Donor, GlobalOP

"WOW! This organization has a diverse, dedicated team and is making a huge difference in so many lives."



Chelsea Wyatt,  
Donor, GlobalOP

"Wonderful non-profit that truly impacts orphan prevention in Nepal and makes such a difference for these girls."



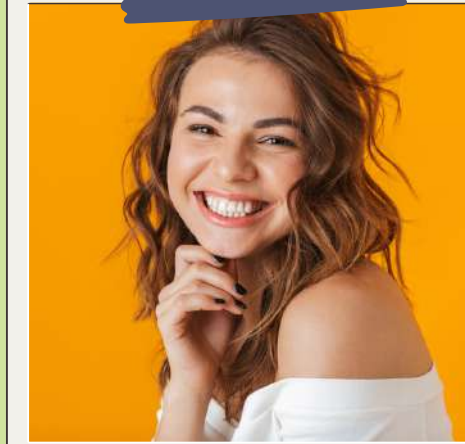
Parbati Tamang,  
Student, Nepal

"Before there was no education and girls were not allowed to study. People did not encourage girls to get an education, now girls are starting to get educated."



Student, Nepal

"It will be easier to go to the school and secondly even though my parents cannot provide the materials I need while studying, they are going to be provided by this center."



Kira G,  
Student, Compass Rose

"Normally my depression would last a lot longer, but Compass Rose has helped me become more mindful and positive. My family has noticed that I am more open and positive."



Corvid C,  
Student, Compass Rose

"The biggest impact for me is mostly with the way I think about change. Compass Rose helped me with mind practices so I could deal with the changes in my life. I now see where all my negative energy was coming from."



# NEPAL STRATEGIC ALLIANCE



The local nonprofit has partnered with us to oversee and manage the girls dormitory.



The local school has partnered with us to provide education and traffic awareness workshops for the girls.



NMB Bank has partnered with us to monitor our micro-savings and loan program in Shikharbesi.



Community Leadership Nepal has partnered with us to create and oversee a self-development program for the learning center.





**IJM**



## ASIA ADVISORY TEAM

**LAXMI TAMANG**

Program Development  
Midwifery Society, Co-Founder

**UJJWAL AMATYA**

Program Development  
Mission East – Nepal, Country Director

**TREVOR MOYLE**

Program Development  
Allegiant, Director

**UTTAM BHLON LAMA**

Microfinance & Construction  
CEBD Hydro Fund Limited, Director  
NMB Bank & Microfinance, Chairman

**GLOBAL COLLECTIVE IMPACT INITIATIVE**





**GLOBAL ORPHAN**  
PREVENTION

**WHERE WE WORK**  
Nepal



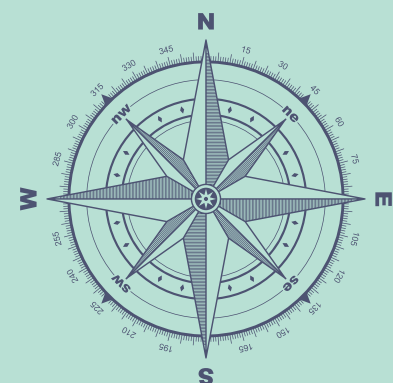


# COMPASS ROSE INTERNATIONAL

## OUR MISSION

Compass Rose International inspires young women to connect to their greatest potential, dreams, & passions.

Our programming gives them a means of calibrating back to their True North and to show up, unapologetically as purpose-driven leaders.



WE BELIEVE COMPASS ROSE  
PROGRAMS TRANSFORM LIVES,  
WHICH TRANSFORMS COMMUNITY.

## The Compass Rose Philosophy

As magnetic beings, sometimes our compass becomes unbalanced. We find ourselves scared, lonely, or not sure of our direction in life. Things don't seem to be working out in our favor. What we sometimes forget is just how powerful we are. We were born with all the answers already inside; and somewhere down the road, through conditioning and programming, we lost that direction. A Compass Rose is the process of calibrating back to our True North, which isn't outside of us. It's found by going within and being in alignment with our true selves, and through this idea of INpowerment.





# OUR PROGRAMS



## WORKSHOPS & ACCELERATORS

Our startup accelerators & retreats build a solid foundation by establishing a healthy mind-body-emotion connection, leadership skills & communication, and discovering purpose to start something that matters.



## SCHOLARSHIPS

We support our students with scholarship opportunities and walk them through the application process.

**Earn easy scholarships through in-powered living.**

Are you 25 years old or younger and live in Denver, interested in connecting within, and looking for scholarship opportunities? Then you're in the right spot.

Enter to win by completing our Compass Rose Program. No essays, no GPA requirements, and no recommendations

## INTERNSHIPS & JOB PLACEMENT

Our startup accelerators & retreats build a solid foundation by establishing a healthy mind-body-emotion connection, leadership skills & communication, and discovering purpose to start something that matters.







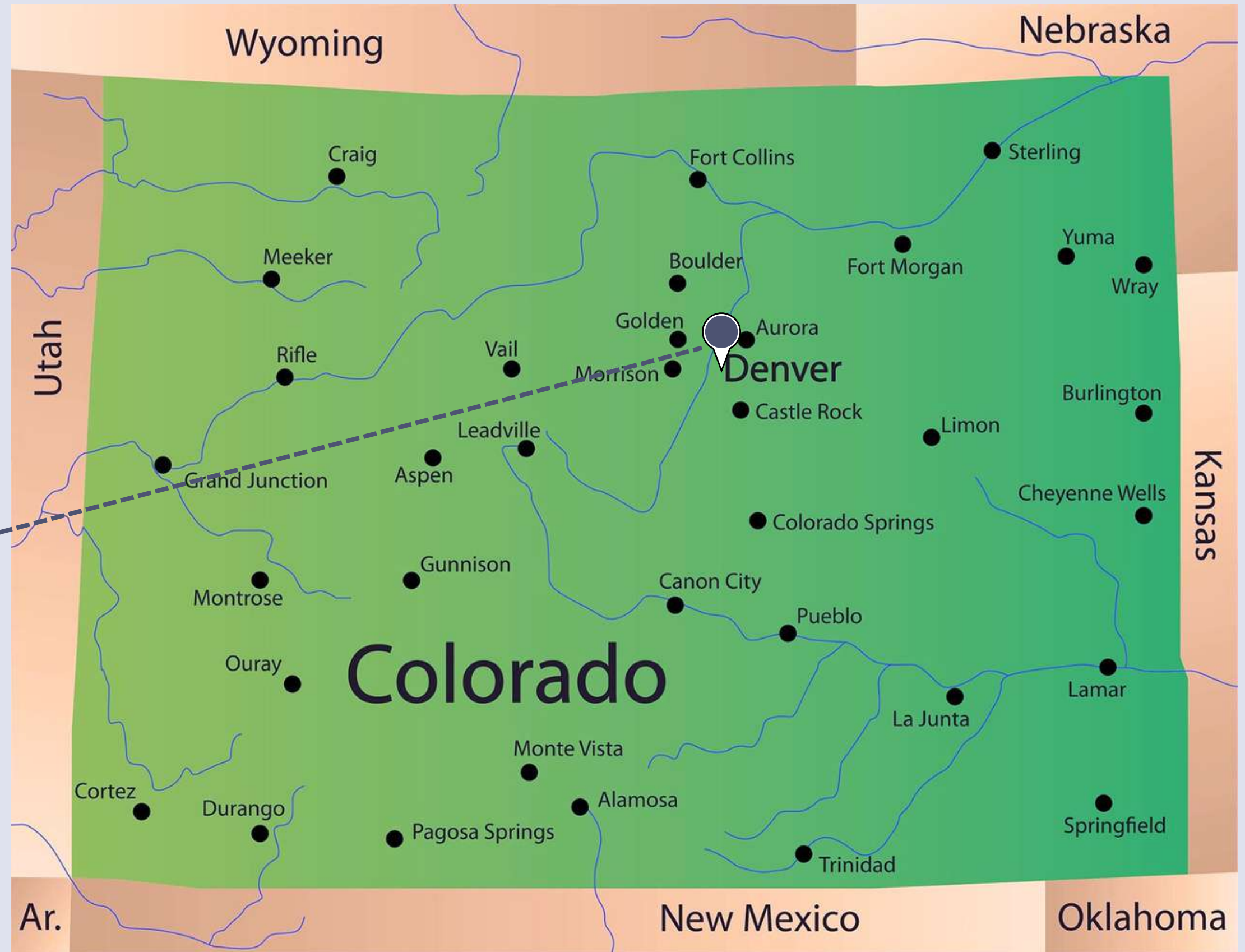
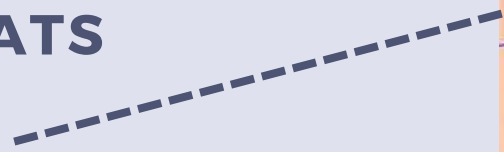
**COMPASS ROSE**  
INTERNATIONAL

**WHERE WE WORK**

Denver, Colorado

**COMPASS ROSE RETREATS  
& ACCELERATORS**

Denver Montessori  
Junior/Senior High School





# 2022 3rd Annual Northstar 2 Freedom Gala



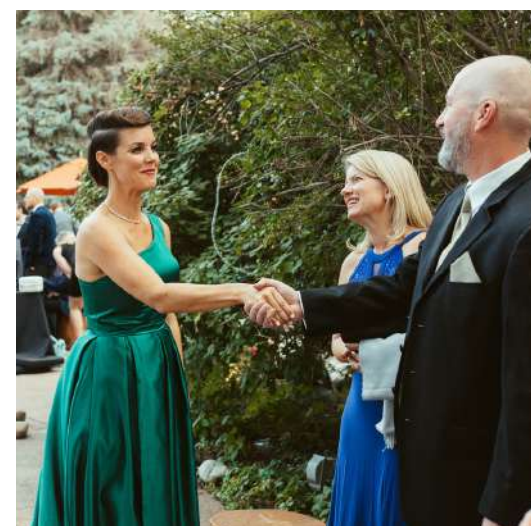
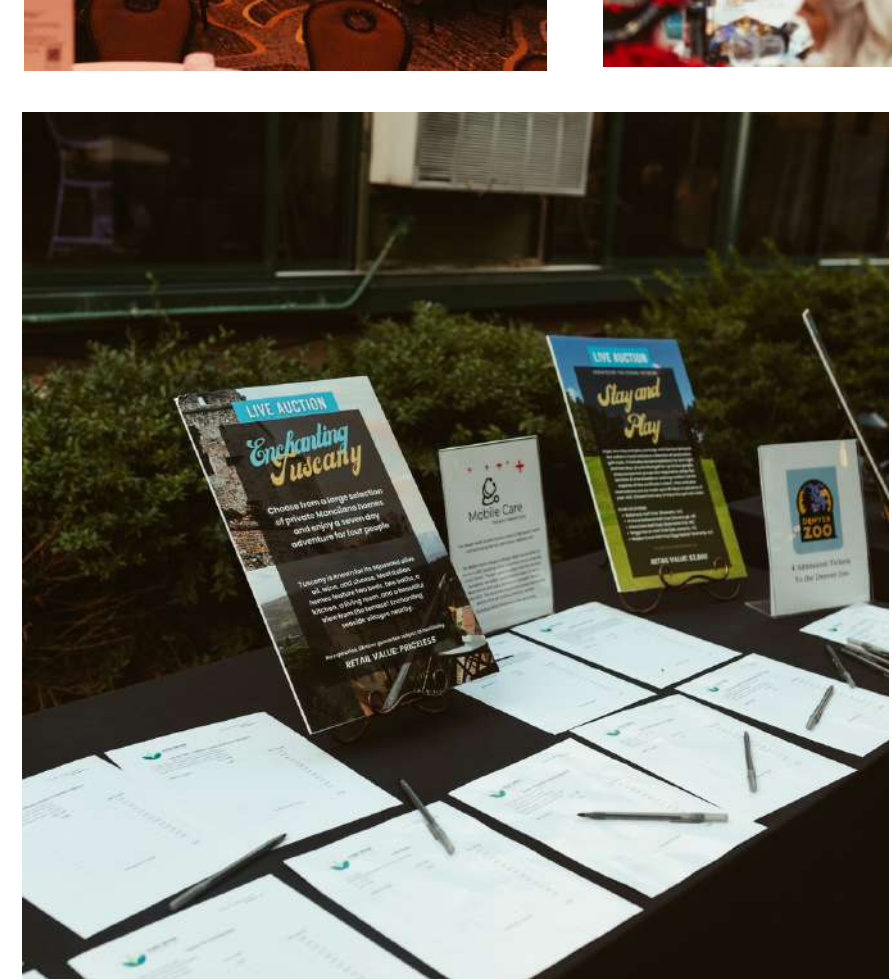
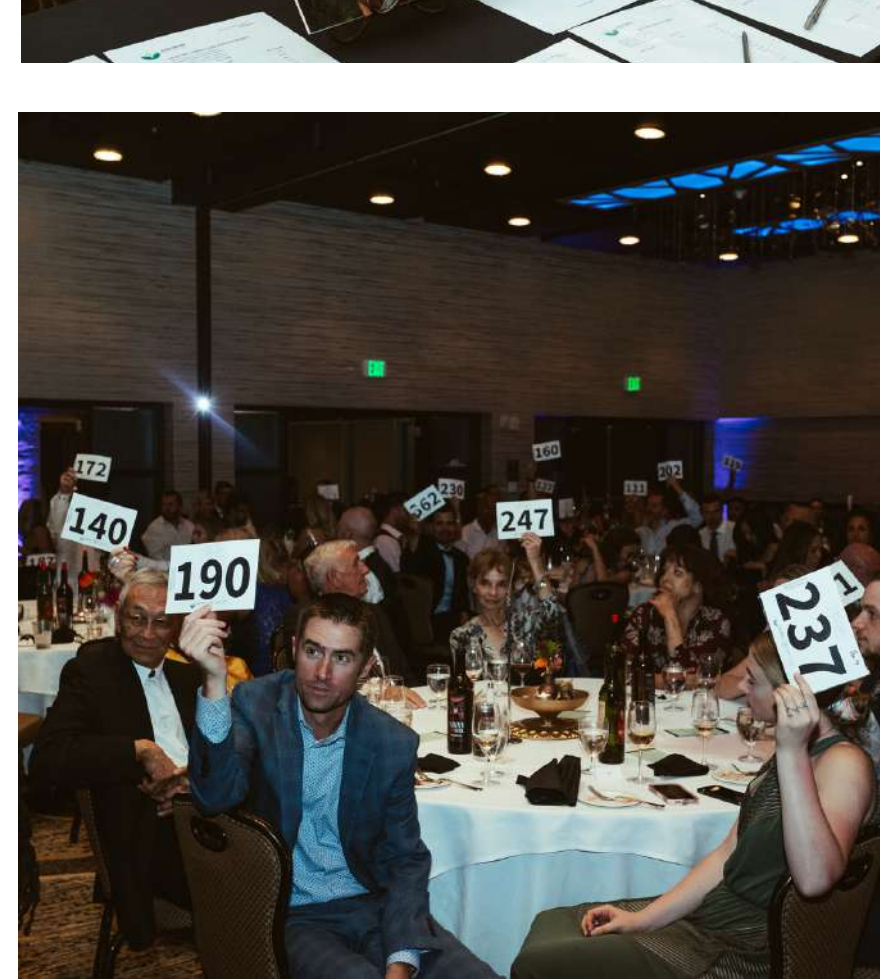
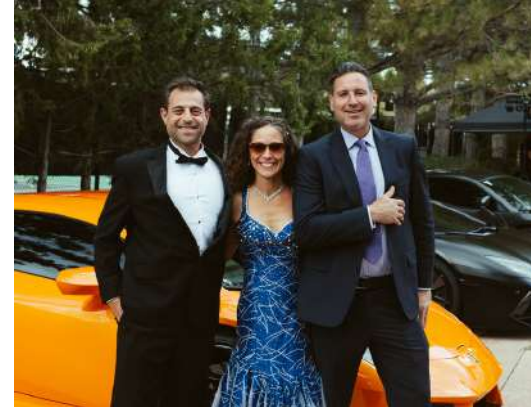
**350 of Denver's influences,  
business execs, and movers  
& shakers under one roof**

We were delighted to host friends of the charity at our 3rd Annual Northstar 2 Freedom Gala supporting Global Orphan Prevention and our Compass Rose International curriculum.

Many joined forces to ensure children's dreams are met with compassion, loyalty, and support. Their role is vital to our success. We can't all do everything; however, we can all do something. I wholeheartedly thank our donors for their love and dedication.



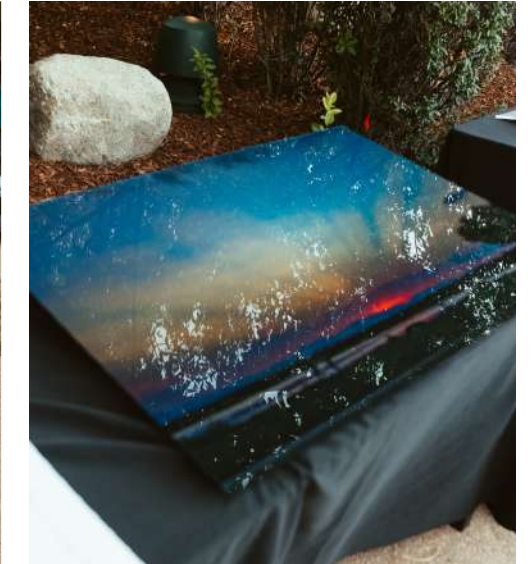






# Thank You

We say a big thank you to all our in-kind donors, financial donors, corporate sponsors, volunteers!





**GLOBAL INNOVATOR - GOLD LEVEL**



**CHANGEMAKER - SILVER LEVEL**



Pro-Age community where dynamic women  
40 & 50+ gather and grow

**\* SPONSORS \***

**TITLE SPONSOR - PLATINUM**



**CORPORATE TABLE SPONSORS**

- CROM: Colorado Rehabilitation & Occupational Medicine
- Denver Social Society
- EMX Royalty
- ETANA Custody
- Ohiya Networks
- VIP Real Estate Management

**COCKTAIL PARTY**



**MOTIVATOR - BRONZE LEVEL**





# FINANCIALS

## BREAKDOWN

### REVENUE

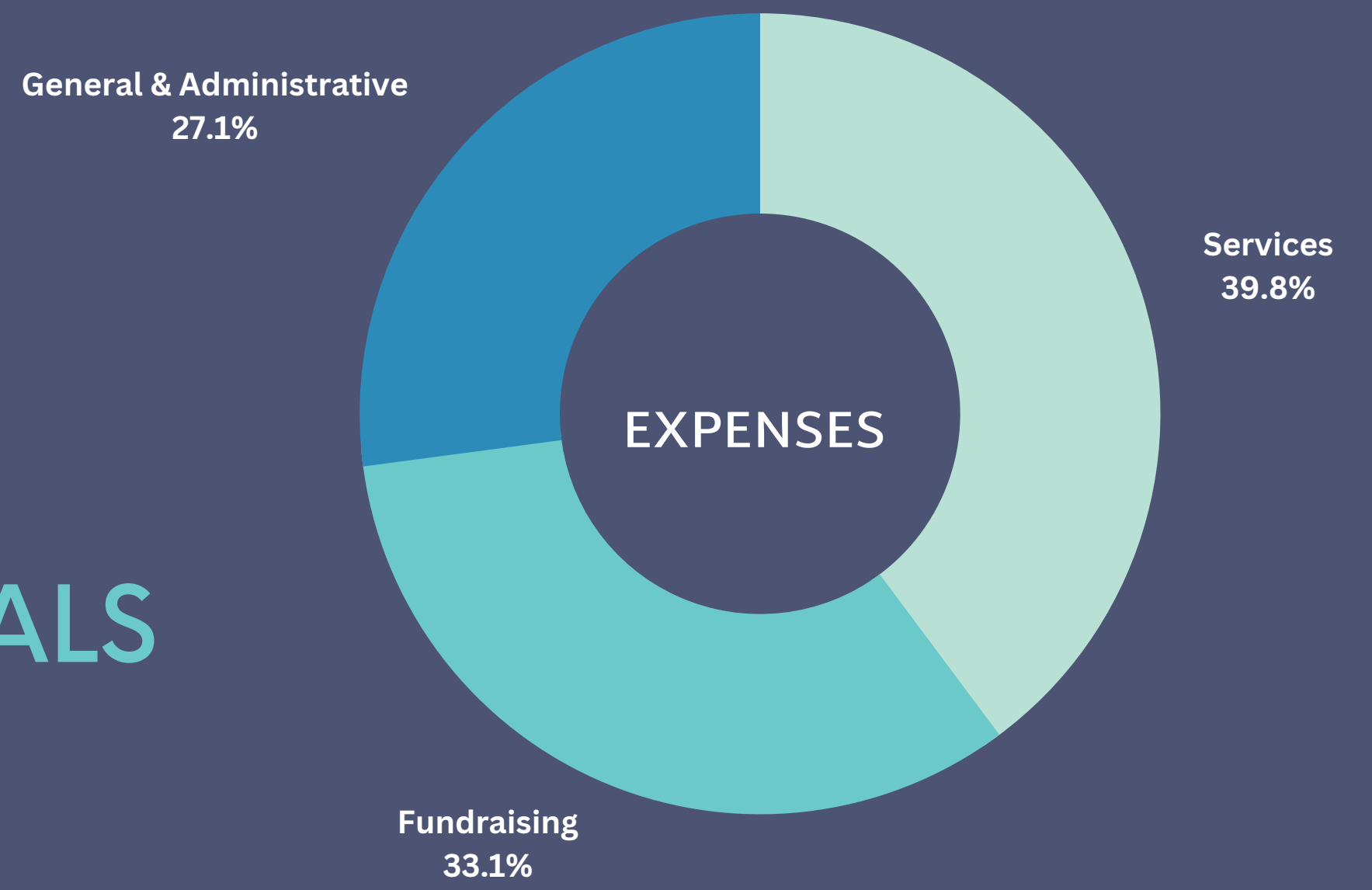
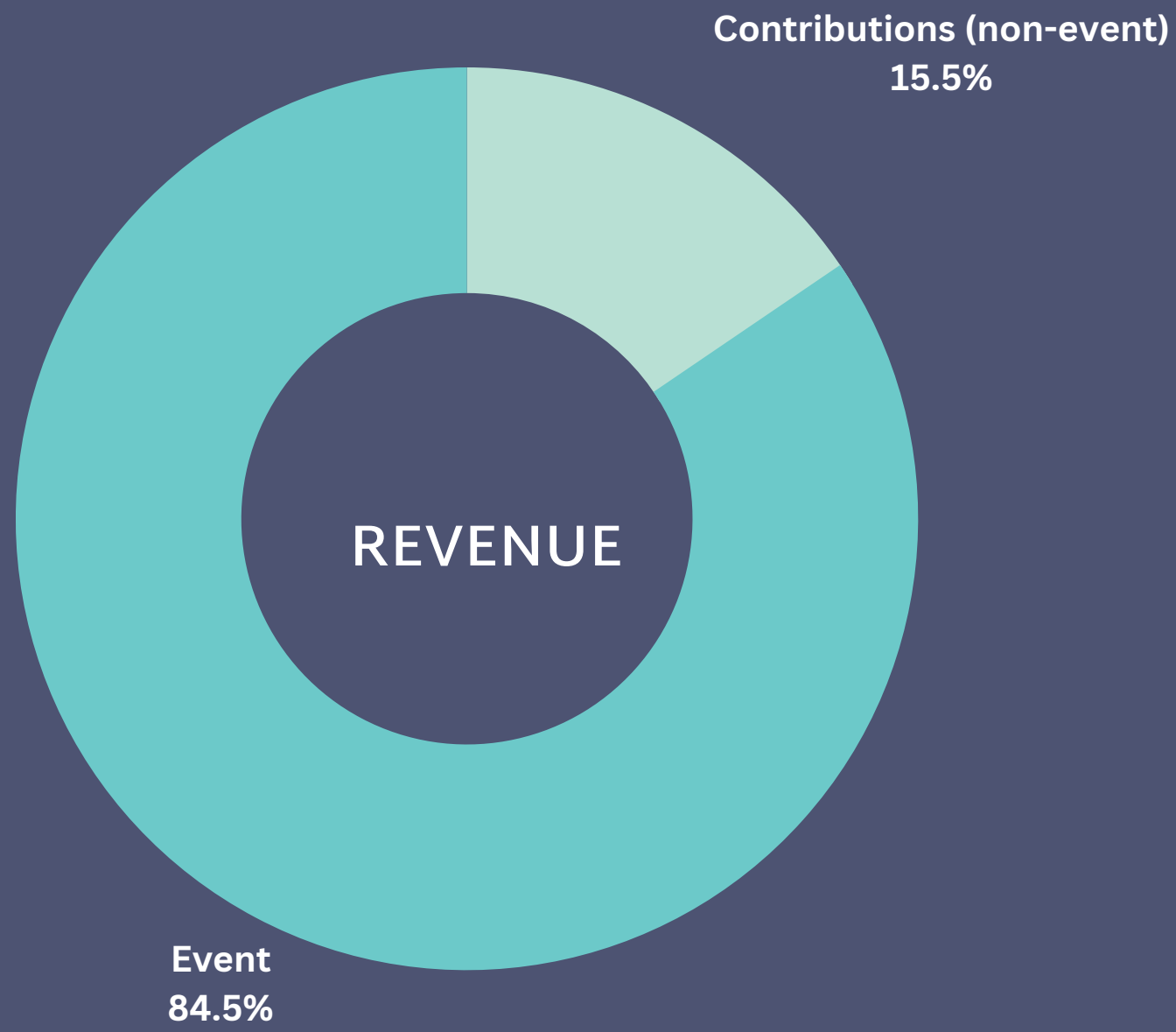
Fundraising Event	\$142,933
Contributions (non-event)	\$26,188
Other	\$88
<b>Total</b>	<b>\$169,209</b>

### EXPENSES

Program services	\$90,201
Fundraising	\$75,020
General & Administrative	\$61,507
<b>Total</b>	<b>\$226,728</b>

**Operating deficit** **\$57,519**





# ALLOCATION OF FINANCIALS



# 2023 PROJECT EXPENSES

## Projected Nepal INpowerment

**Center Expenses: USD \$45,000**

Includes food, accommodation, utilities, staff salaries, maintenance, administration, and the following self-development and leadership training: Training, Orientation, & Counselling.

## Projected Denver Compass Rose

**Budget: \$30,000**

Includes retreats and camps, mentorship program, and administration and support staff.



# BOARD MEMBERS



**KATIE HILBORN**

**FOUNDER, EXECUTIVE DIRECTOR,  
& BOARD PRESIDENT**



**DOMINICK PAOLONI**

**BOARD VICE-PRESIDENT,  
GOVERNANCE CHAIRPERSON**



**BRIAN JOHNSON**

**BOARD TREASURER, FINANCE  
CHAIRPERSON**



**TANYA POMIRCHY**

**BOARD SECRETARY**



**DR. JENNA GLOVER**

**BOARD MEMBER, PROGRAM  
CHAIRPERSON**



**RICHARD M. BATENBURG III**

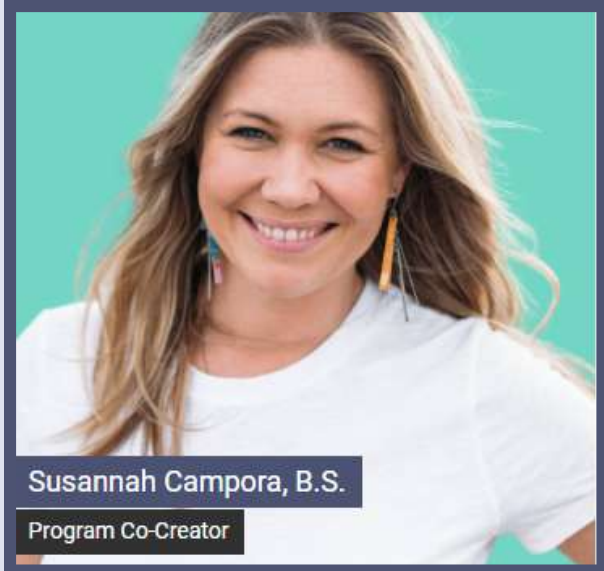
**BOARD MEMBER**



# PROGRAM CO-CREATORS



Dr. Kate Newburgh, Ph.D.  
Curriculum Development



Susannah Campora, B.S.  
Program Co-Creator

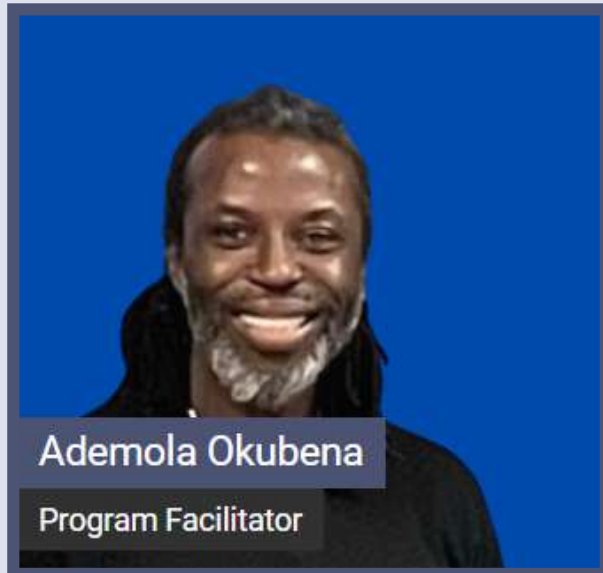
# COACHES & MENTORS



Kara Flynn  
Program Facilitator



Christa Mariah  
Facilitator



Ademola Okubena  
Program Facilitator

# TEEN ADVISORS



Melina Flaum  
Teen Advisor



Aya Saad  
Teen Advisor



Addy  
Teen Advisor



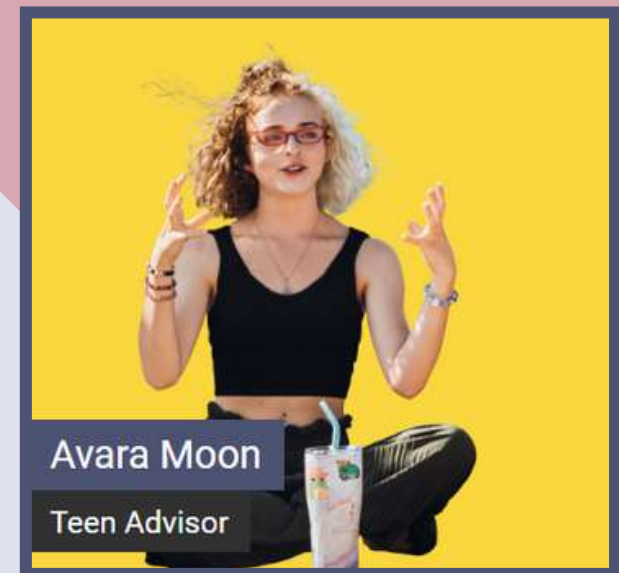
Corvid Campora  
Teen Advisor



Kira Wink  
Teen Advisor



Kiwana Murphy  
Teen Advisor



Avara Moon  
Teen Advisor



# WAYS TO GET INVOLVED

## **VOLUNTEER**

We recruit year-round for Volunteers in Marketing & Communications, Fundraising & Event Planning, & Administration & Office Help Program Development & Grant Writing.

## **FUNDRAISE**

Starting a creative fundraiser within your personal community goes a long way to both directly impact our work as well as spread the word about Global Orphan Prevention and Compass Rose.

## **TRAVEL TO NEPAL**

Join once-in-a-lifetime leadership expeditions and spiritual humanitarian retreats right into the heart of the Himalayas.

## **DONATE**

Like many nonprofits, one of the most impactful ways to help out is to donate directly. Your funds will go directly towards helping change the lives of these incredible girls and women.