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Part I

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Return of Organization Exempt From Income Tax

2021

OMB No. 1545-0047

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Address change

Amended return

Name change

Initial return

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection , 20 For the 2021 calendar year, or tax year beginning , 2021, and ending C Name of organization Global Orphan Prevention Check if applicable: D Employer identification number 45-4074515 Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 3198 Blake Street 222 303-517-8616 City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Denver, CO 80205 G Gross receipts \$ 218.338 H(a) Is this a group return for subordinates? See Yes Vo Application pending F Name and address of principal officer: Katherine L. Hilborn, CEO, 3198 Blake St., Ste. 222, Denver, CO 80205 H(b) Are all subordinates included? Yes No Tax-exempt status: ✓ 501(c)(3) 501(c) () < (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions. Website:

alobalorphanprevention.org H(c) Group exemption number Form of organization: 🗸 Corporation 🗌 Trust 🗌 Association L Year of formation: CO Other 2014 M State of legal domicile: Summary Briefly describe the organization's mission or most significant activities: Prevent the trafficking of children for orphan or sexual exploitation in Nepal and reduce teenage suicide in Colorado through programs encompassing empowerment, education, and economic development. Check this box ► [] if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 7 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 . Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 0 . . Total number of volunteers (estimate if necessary) 7 6 Total unrelated business revenue from Bart VIII. column (C) line 12 7-

-	1a			1 a	0
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0
			Prior Year		Current Year
e	8	Contributions and grants (Part VIII, line 1h)	4	8,036	41,820
nué	9	Program service revenue (Part VIII, line 2g)			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			3
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-	3,623	113,807
	12	Total revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4	4,413	155,630
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)			
	14	Benefits paid to or for members (Part IX, column (A), line 4)			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	985
xpe	b	Total fundraising expenses (Part IX, column (D), line 25) ► 1,485			
Û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	6	9,805	106,985
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .	6	9,805	107,971
	19	Revenue less expenses. Subtract line 18 from line 12	-2	5,392	47,659
or ces			Beginning of Currer	nt Year	End of Year
sets alan	20	Total assets (Part X, line 16)	8	3,563	139,369
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)	1	6,500	22,013
Fun	22	Net assets or fund balances. Subtract line 21 from line 20	6	7,063	117,356
		Cinneture Die els			

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer				Date	•		
	Type or print name and title							
Paid Preparer	Print/Type preparer's name	Preparer's signature	Preparer's signature Date				PTIN	
Use Only	Firm's name				Firm's	s EIN 🕨		
Use Only	Firm's address ►	Phone	e no.					
May the IRS	discuss this return with the pro-	eparer shown above? See instructi	ions				Yes	No
	ul Deduction Act Nation and the		0	+ N= 11000V			F C	

For Paperwork Reduction Act Notice, see the separate instructions.

orm 99	Page 2
Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: Our mission is to empower young women who are at risk for adverse outcomes. We do this in 2 ways: (1) Through the Nepal Girls Learning Center & Dormitory and curriculum taught there, we target orphange and brothel trafficking. (2) Through the Compass Rose Program being introduced in Colorado, we target suicide prevention by providing young women with the tools to embrace their
	internal power ("in-powerment"), including educational, vocational and leadership training, scholarships, and internship placement.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 84,979 including grants of \$) (Revenue \$)
	2021 expenses included construction costs of \$57,500 and operating cost support of \$19,740. In addition, a \$2,000 allocation for 40% of Katherine Hilborn's time and compensation (\$5,000 x 40% = \$2,000) was included in program expenses, as was costs of \$5,739 for travel to/from Nepal
4b	(Code:) (Expenses \$6,313 including grants of \$) (Revenue \$) Compass Rose Program: Initially based in Denver, Colorado, the Compass Rose continued to develop its 8 week "Incubator" program (now called the "Accelerator" Program) which was beta-tested in 2020. Participants meet for 2 hours each week, where they are introduced to tools and techniques for mindfulness, anxiety reduction, and other lessons for dealing with changes in everyday life essentially learning how to focus on their "true north". Introduction of the program was unfortunately slowed in 2021 by the social distancing mandates of the COVID-19 pandemic. 2021 expenses of \$6,313 included \$2,513 in program development costs, \$1,800 in advertising and promotion costs, and a \$2,000 allocation for 40% of Katherine Hilborn's time and compensation (\$5,000 x 40% = \$2,000).
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses \$91,292

Form 99	0 (2021)		I	Page 3
Part	V Checklist of Required Schedules			1
	Is the experimetion described in section $E(1/2)(2)$ or $40.47(2)(4)$ (other then a private foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		-
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
45	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

	00 (2021)			Page 4
Part	V Checklist of Required Schedules (continued)			
00	Did the exception report more than \$5,000 of grants or other assistance to or for demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	23 24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		V
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		-
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		· ·
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		~
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable11a0Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable11b0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	~	

Page 4

Form 99			F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ►			
F -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	F -		
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		~
b C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	~	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	~	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
ام	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
e f	Did the organization receive any funds, directly of indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
N	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
17	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
17	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.	17		

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ir	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			~
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6	-		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
la la				
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 5 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	-		
2	any other officer, director, trustee, or key employee?	2		V
3	Did the organization delegate control over management duties customarily performed by or under the direct	2		•
0	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		~
6	Did the organization have members or stockholders?	6		~
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			-
	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	, <u> </u>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	101		
44.5		10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	V	
b 12a	Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	~	
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	~	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	-	
•	describe on Schedule O how this was done.	12c	~	
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14		~
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
0	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			

- List the states with which a copy of this Form 990 is required to be filed **Colorado** 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Own website Another's website Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records > Katherine Hilborn, CEO, 3198 Blake St., Suite 222, Denver, CO 80205; ph: 303-513-6330

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)					
(A)	(B)	(do n	ot of		ition	e than c		(D)	(E)	(F)
Name and title	Average					is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week	Individual trustee or director	Б	0	x	역 표	Ţ	from the	from related	compensation
	(list any hours for	dir	Institutional trustee	Officer	Key employee	npl	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	eci	ltic	₽.	E E	est oye	∣ē	1099-NEC)	1099-NEC)	related organizations
	organizations	or al t	na		1 S	ë ç				· · · · · · · · · · · · · · · · · · ·
	below	rus	Ē		/ee	npe				
	dotted line)	tee	Iste			insa				
			ð			Highest compensated employee				
(1) Katherine L. Hilborn, CEO & Board President	40									
		~		~				\$5,000	0	0
(2) Dominick Paolini, Board Vice President										
		~						0	0	0
(3) Brian Johnson, Board Treasurer										
		~						0	0	0
(4) Tanya Pomirchy, Board Secretary										
(4)		~						0	0	0
(5) Richard Batenburg, Board Member										
(b) Thomata Bateribarg, Board Member		~						0	0	0
(6) Scott Brewer, Board Member		•						0	0	U
(6) Scott Brewer, Board Member		~								
		~						0	0	0
(7) Dr. Jenna Glover, Board Member										
(0)		~						0	0	0
(8)		-								
(9)										
		-								
(10)										
(11)										
<u></u>										
(12)										
		-								
(13)										
<u></u>		1								
(14)										
<u><u> </u></u>		1								
	ļ	ļ	L	ļ	<u> </u>	ļ	L	ļ		- 000

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	VII Section A. Officers, Directors, 7	rustees,	Key l	Emp	ploy	yee	s, an	d⊦	lighest Compe	nsated	Emplo	yees (ued)
						C) sition							-	
	(A) Name and title	(B) Average			neck	more	e than o		(D) Reportable	(E Repor		Estima	(F) ted am	ount
	Name and the	hours	office				is both or/trust		compensation	compen	sation	o	f other	
		per week (list any	Individual trustee or director	Inst	Officer	Key	Hig emj	For	from the organization (W-2/	from re organizatio			pensati om the	on
		hours for related	lvidu	Institutional	cer	Key employee	hest oloye	Former	1099-MISC/ 1099-NEC)	1099-N 1099-I		organ related	ization a	
		organizations	lor tor	onal t		oloye	e com				,	, olatoa	or guinz	
		below dotted line)	Istee	trustee) Å	Highest compensated employee							
				ee			ated							
(15)			-											
(16)			-											
(17)														
(18)			-											
(19)			-											
(20)			-											
(21)														
			-											
(22)			-											
(23)			-											
(24)														
(25)														
1b	Subtotal								0		0			0
C	Total from continuation sheets to Part	VII, Sectio	n A						\$5,000		0			0
d	Total (add lines 1b and 1c)	<u> </u>	<u> </u>						\$5,000		0	,		0
2	Total number of individuals (including but reportable compensation from the organi		d to tr	lose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of		
		Lation							0				Yes	No
3	Did the organization list any former of							mpl	loyee, or highes	st compe	ensated			
_	employee on line 1a? If "Yes," complete s											3		~
4	For any individual listed on line 1a, is the organization and related organizations <i>individual</i>	greater th	an \$	150,	000)? I	f "Yes	s,"	complete Schee					
5	Did any person listed on line 1a receive o	or accrue co	ompe	nsat	tion	froi	m any	' un	related organiza					
Secti	for services rendered to the organization' on B. Independent Contractors	: 11 1 1 85, 0	,ompi	ele	SCI	ieul	iie J T		such person .	• • •	• •	5		~
1	Complete this table for your five high													
	compensation from the organization. Repo		Isatio	n tor	r the	e ca	iendai	r ye	(B)			(C)		year.
	Name and business add	ress							Description of serv	/ices	(Compens	ation	

2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright	0	

Form 9		,								Page 9
Part	VIII	Statement of Rev								
		Check if Schedule	O co	ontains a re	espor	ise or note to any	y line in this Pa	art VIII		<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, S	1a	Federated campaig	ns .		1a					
unt	b	Membership dues			1b					
ັບ ມີ	с									
Contributions, Gifts, Grants, and Other Similar Amounts	d									
	е	Government grants	(cont	tributions)	1e	12,000				
Sin Sin	f	All other contributions, gifts, grants,								
ributio		and similar amounts no			1f	29,820				
	g	Noncash contributio								
nd n		lines 1a-1f			1g					
Q Q	h	Total. Add lines 1a-	-1f .				41,820			
n						Business Code				
Program Service Revenue	2a									
ue n	b									
n S Nen	c									
jram Ser Revenue	d									
<u> </u>	e									
ב	f	All other program se					0			
	g 3	Total. Add lines 2a- Investment income					0			
	5	other similar amoun	•	•			3			3
	4						3 0			0
	5	Income from investment of tax-exempt bond proceeds ► Royalties				· · ·	0			0
	Ŭ	noyanico		(i) Rea		(ii) Personal				
	6a	Gross rents	6a	()	-	(
	b	Less: rental expenses								
	c	Rental income or (loss)								
	d	Net rental income o		s)		🕨	0			0
	7a	Gross amount from		(i) Securi		(ii) Other				
		sales of assets								
		other than inventory	7a							
e	b	Less: cost or other basis								
enu		and sales expenses .	7b							
ě	С	Gain or (loss)	7c							
г Н	d	Net gain or (loss)				🕨	0			0
Other Reve	8a	Gross income from		Indraising						
0		events (not including								
		of contributions rep								
	_	1c). See Part IV, line			8a	176,515				
	b	Less: direct expense			8b	62,708				
	C Oc	Net income or (loss)			ig eve	ents 🕨	113,807			113,807
	9a	Gross income f activities. See Part I			0					
	Ŀ				9a					
	b	Less: direct expense Net income or (loss)			9b	es ►	0			0
		Gross sales of ir					0			0
	.00	returns and allowan			10a					
	b	Less: cost of goods			10a					
	c	Net income or (loss)					0			0
sno	•		,			Business Code				
	11a									
nue	b									
Miscellaneous Revenue	c									
	d	All other revenue								
	е	Total. Add lines 11a	a–11c	t		►	0			
	12	Total revenue. See				🕨	155,630			155,630

Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX . . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) (B) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): 5,000 4,000 500 500 Management а . . Legal b С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 985 985 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column a (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion 3.511 1.800 1,711 13 2,085 2,085 Office expenses 5,620 5,620 14 Information technology 15 Royalties Occupancy 16 5.739 5,739 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest 426 426 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 2.050 2,050 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Nepal Program - construction & operating costs 77.240 77.240 а Compass Rose - program development costs 2,513 2,513 b Professional & registration fees 1.002 1,002 С d Banking expenses 1,220 1,220 _____ All other expenses 580 580 е 25 Total functional expenses. Add lines 1 through 24e 107,971 91.292 15,194 1.485 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	n 990 (20	,			Page 11
Ρ	art X		+ V		
		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		∟
	1	Cash—non-interest-bearing	83,132	1	106,531
	2	Savings and temporary cash investments	,	2	29,002
	3	Pledges and grants receivable, net		3	,
	4	Accounts receivable, net	1,423	4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		_	
	6	Loans and other receivables from other disqualified persons (as defined	35	5	35
ts	0	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ř	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 3801			
	b	Less: accumulated depreciation 10b 0	1,607	10c	3801
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	86,197	16	139,369
	17	Accounts payable and accrued expenses		17	5,513
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	16,500	24	16,500
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	16,500	26	22,013
Fund Balances		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	69,697	27	117,356
ä	28	Net assets with donor restrictions		28	
Fund		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
o	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net Assets or	32	Total net assets or fund balances		32	
ž	33	Total liabilities and net assets/fund balances	86, 197		139,369

Form 9	90 (2021)				Pa	ge 12	
Par	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)		155,630				
2	Total expenses (must equal Part IX, column (A), line 25)		107,971				
3	Revenue less expenses. Subtract line 2 from line 1	3				7,659	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) .	4			6	9,697	
5	Net unrealized gains (losses) on investments	5 6					
6	Donated services and use of facilities						
7							
8 9	Prior period adjustments	8 9					
9 10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	9					
10	32, column (B))	10			11	7,356	
Part	XII Financial Statements and Reporting	10				7,000	
i ai c	Check if Schedule O contains a response or note to any line in this Part XII						
	,				Yes	No	
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on						
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	2a		~	
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov						
	the audit, review, or compilation of its financial statements and selection of an independent account		2c				
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on				
-	Schedule O.						
3a	······································						
	Single Audit Act and OMB Circular A-133?					~	
b	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.						
	required addit or addits, explain why on Schedule O and describe any steps taken to undergo such addits.						