



COMPASS ROSE
INTERNATIONAL

2023

COMPASS ROSE

INTERNATIONAL

ANNUAL REPORT



Table of Contents

| | |
|-----------------------------------|----|
| Mission..... | 3 |
| Letter from Founder..... | 4 |
| Focus Area..... | 5 |
| Where We Serve..... | 6 |
| Nepal..... | 7 |
| 2023 Nepal Program Impact..... | 9 |
| Testimonials..... | 12 |
| Colorado..... | 13 |
| 2023 Colorado Program Impact..... | 15 |
| Testimonials..... | 16 |
| Sponsors..... | 19 |
| Financials..... | 20 |
| Project Expenses..... | 22 |
| Meet the Team..... | 23 |
| Get Involved..... | 25 |

Platinum
Transparency
2024
Candid.



Our Mission

Compass Rose International uplifts young women vulnerable to child trafficking and mental health, providing tools for resilience, confidence, safety, and independence.



Letter from Founder

As I reflect on our journey this year, I am filled with gratitude for the true heroes of our story—you. Your unwavering support has driven every milestone and transformed countless lives at Compass Rose International. Because of you, we are not just making a difference; we are changing futures.

Nepal INpowerment Center for Girls

Since opening the Nepal INpowerment Center for Girls in 2021, we've seen a 100% reduction in trafficking in the region—a direct result of your generosity. The 46 young residents, aged 10 to 17, now have access to education for the first time in their lives. Previously, their distance from the nearest secondary school, a 2-7 hour walk, left them illiterate and vulnerable. Thanks to you, these girls are now receiving an education that will empower them for a lifetime.

Your support has also enabled us to establish social enterprises that help fund our operations and ensure sustainability. Our farm now includes:

- 8 goats providing vital resources,
- 2,000 lemon trees contributing to our sustainability,
- A thriving vegetable farm with tomato patches and pumpkin leaves, and
- 3 bee hives producing honey that we can sell locally.

These initiatives do more than generate income; they sustain our center and keep these girls safe. Every vegetable harvested, every lemon picked, and every jar of honey sold is a testament to your impact. Because of you, our girls have received critical menstrual health workshops, anti-trafficking training, daily tutoring, and self-development classes. They also participate in our Dream Journey program, which helps them access their subconscious minds to receive insights and clarity about their life direction, discovering their inner compass to guide them forward. In their eyes, you are the beacon of hope lighting their path.

Colorado Programs

Your commitment also shines through in our Colorado programs, where 80 students have graduated from our retreats, after-school programs, and mentorship initiatives. These experiences are possible because of your belief in our mission. Through the Dream Journey program, these young women are building the resilience and confidence needed to navigate life's challenges. Your support is empowering the next generation of leaders.

EvolutionHUB

Your generosity has also expanded our reach through EvolutionHUB, which now serves over 5,000 monthly readers. This online resource library provides tools for inpowerment, helping people worldwide build safer, more independent futures. Your contributions are making a global impact.

These achievements are possible with you. You are the heart of Compass Rose International, and in the eyes of every girl whose life has been transformed, you are the hero. Your support has made all the difference. Together, we are creating lasting change and ensuring every girl has the tools to stay safe, resilient, and confident as she builds her future.

With heartfelt thanks,

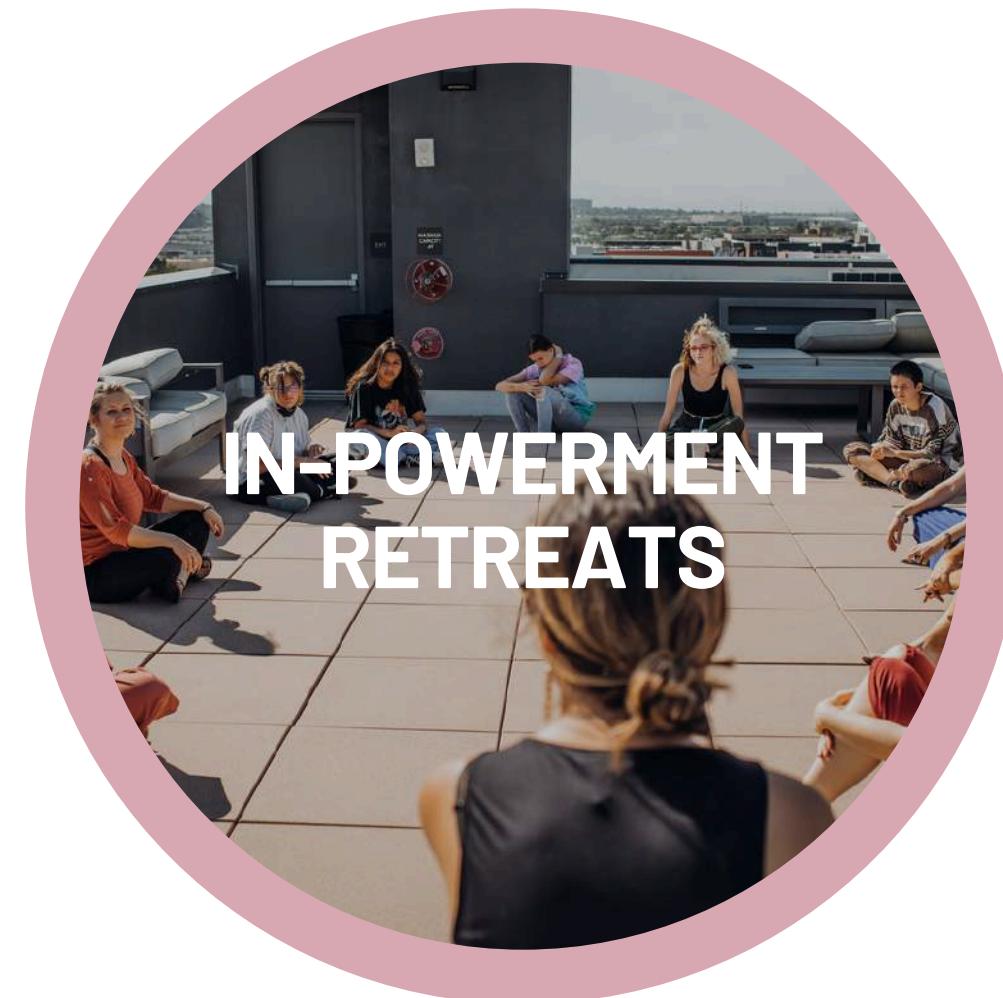
Katie Hilborn, Executive Director



Our Work: Focus Area



How We Serve:



Where We Work



INpowerment Center for Girls

Our dormitory and learning center is located in the remote access Nepali Himalayas. Our center provides equal access to education and accommodation for girls who live over a 1-hour trek from school and are at-risk for child sex trafficking and orphan trafficking. It has 48 full time residents that includes 42 students, 2 security guards, 1 house mother, 1 cook lead, 1 cook helper, and 1 operations manager. This project also supports the Nepal Government National Plan to eliminate child trafficking, outlined by the United Nations International Organization for Migration (IOM).

Programming includes

Anti-trafficking awareness, leadership, socio-emotional wellness, and self-development.



2023 Program Impact

Nepal Impact



2,400 hours of additional educational training



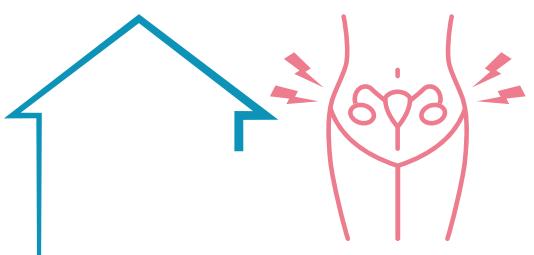
1 Physical Health Workshop



1 Self-Defense class



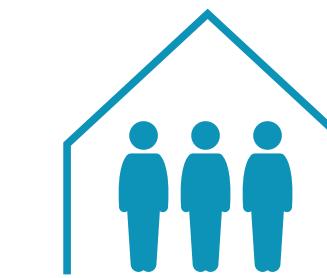
1 Leadership Workshop



1 Menstrual Health Camp



1 Child safe-guarding Workshop for all students and staff



40 Fulltime Residents



Social Enterprise Investments: Lemon Trees, Tomato Farm, Goat Farm, Bee Hives

2023 Program Impact

Statistics

89% increase in
students being
excited about the
future

85.3% increase in
students are taking
care of themselves
socially and
emotionally

85% increase in
students taking
active steps to create
a better world for
themselves

2023 Program Impact

Ghyangphedi



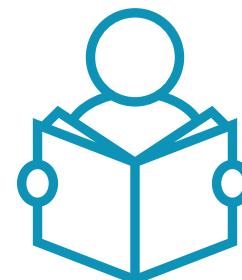
Ghyangphedi Community Development: Microfinance and social entrepreneurial training for **3,000**



Sustainable Schools Funding Program: Serving **100** students annually



Chandradaya Primary School: Serving **100** student annually



5,000 monthly readers for EvolutionHUB

Testimonials



Sharmila
Nepali Teen Girl

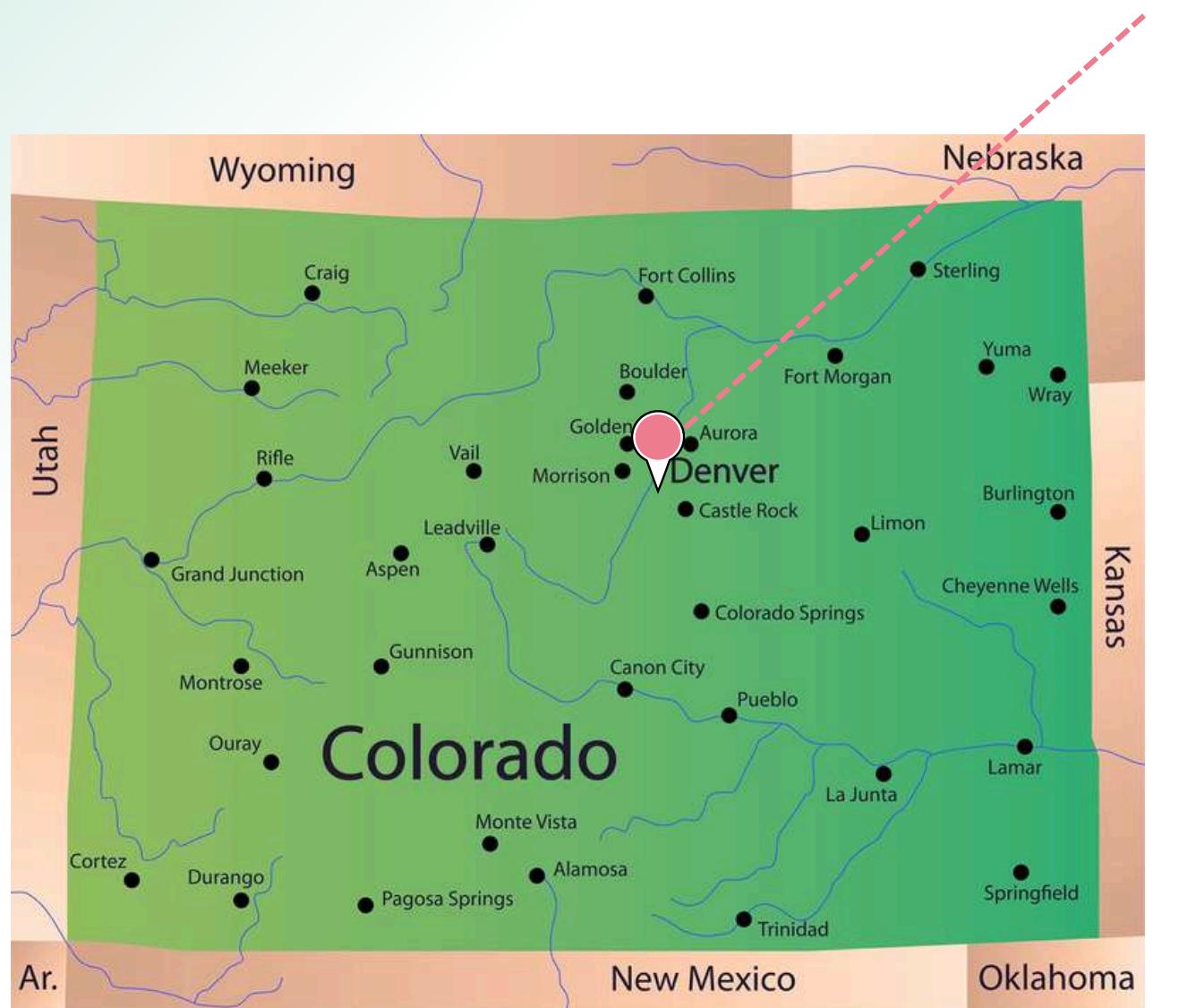
Prior to coming to this learning center, I had to cut grass, take care of chickens, wash dishes, and cook at home. I aspire to be a nurse and aid people with health challenges. Ever since I have arrived at this center, I've been able to study. Here, I've learned discipline, manners, respecting elders, and caring for juniors. I also picked up new skills; sewing, dancing, and playing kabaddi.



Pasang
Denver Retreat Girl

Prior to coming to this learning center, I faced numerous challenges to pursue my studies. I couldn't finish my homework because home was too far from school. I had to do chores like cutting grass and washing utensils, which made it hard to focus on my studies at home. I dream of becoming a nurse to heal and dispel misconceptions about healthcare in society. This center brought me here and supported my education. I hope it continues to work for the betterment of society.

Where We Work



Denver, Colorado



Our Programs



WORKSHOPS & ACCELERATORS

Our startup accelerators & retreats build a solid foundation by establishing a healthy mind-body-emotion connection, leadership skills & communication, and discovering purpose to start something that matters.

SCHOLARSHIPS

We support our students with scholarship opportunities and walk them through the application process.

Earn easy scholarships through in-powered living.

INTERNSHIPS & JOB PLACEMENT

We work with your school to place those we serve in a meaningful internship rotation, and we work with prospective employers within the chosen career field for job placement right out of college.

2023 Program Impact

Colorado Impact



5,000 Monthly Readers at
our EvolutionHUB



Retreats serving 16 children each



Ongoing mentorship for 16
children

42% of participants
are taking active
steps to create a
better world for
themselves and
others

42% reduction in
anxiety

33% reduced the
feeling of failure

Testimonials



Te'Ara

Denver Retreat Girl

On some challenges that I've experienced before the retreat is just kind of like balancing life work life school life kind of everything. I don't have the time to just sit and take a deep breath and meditate so I feel like this retreat will help me figure out the tools to find the time. I've definitely felt like I've started to gain a new sense of self. I've learned how to get deep into lucid dreaming and stuff like that which is something that I've never actively tried to do before.



Aria

Denver Retreat Girl

I got interested in the Compass Rose retreat because I heard about it from a friend and when we looked it up, my mom and I decided it looked really fun and like a great opportunity for me to learn more about myself. I've definitely learned a lot here about self-confidence and that all starts with you and how you perceive yourself and handle yourself. And it's not about what other people think.

MAJOR SPONSORS



Allstate
You're in good hands.
SUNIL PATHAK AGENCY



2023 Financials

BREAKDOWN

REVENUE

| | |
|---------------------------|------------------|
| Fundraising Event | \$179,414 |
| Contributions (non-event) | \$29,678 |
| Other | \$41 |
| Total | \$209,134 |

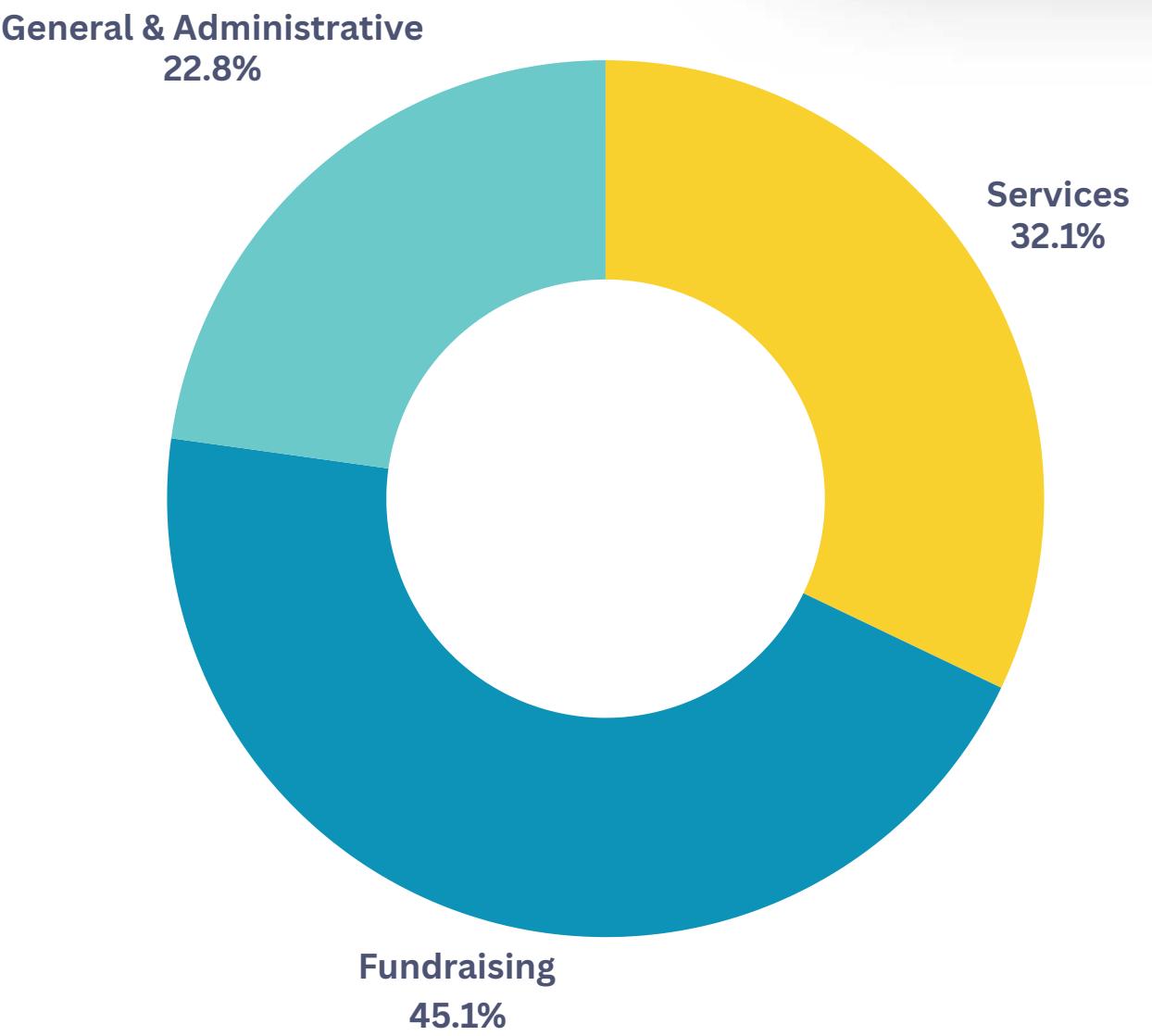
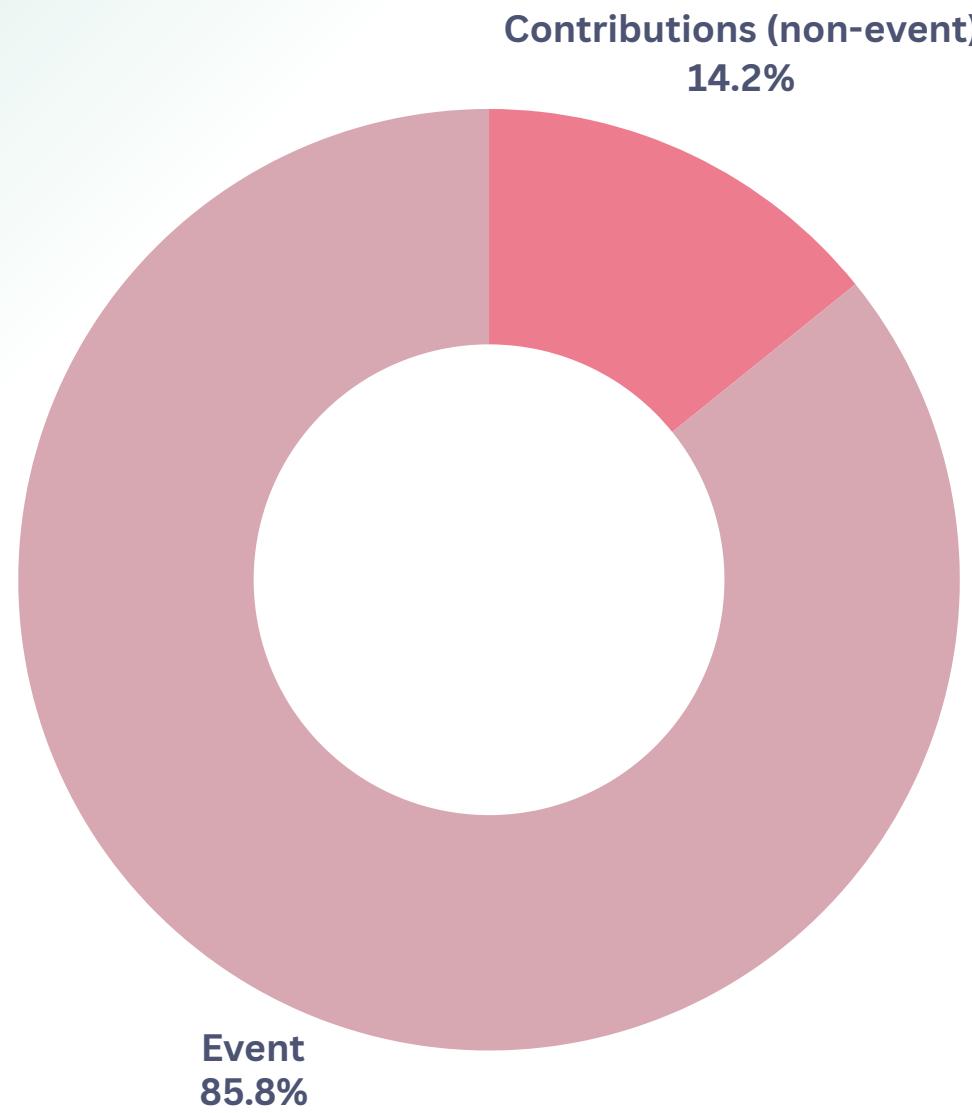
| | |
|------------|---------|
| Net Income | \$9,157 |
|------------|---------|

EXPENSES

| | |
|--------------------------|------------------|
| Program services | \$64,249 |
| Fundraising | \$90,244 |
| General & Administrative | \$45,484 |
| Total | \$199,977 |



ALLOCATION OF FINANCIALS



Board Members



Manisha Shrestha

Board Member
Fundraising
Chairperson



Tanya Pomirchy

Board Secretary



Dominick Paoloni

Board
Vice-President
Governance
Chairperson



Katie Hilborn

Founder, Executive
Director, & Board
President



Brian Johnson

Board Treasurer
Finance Chairperson



**Richard M
Batenburg III**

Board Member
Program
Chairperson



Susan Beane

Board Member

Ways to Get Involved



VOLUNTEER

We recruit year-round for
Volunteers in Marketing &
Communications, Fundraising
& Event Planning,
& Administration & Office Help
Program Development &
Grant Writing.



TRAVEL TO NEPAL

Join once-in-a-lifetime
leadership expeditions and
spiritual humanitarian retreats
right into the heart of the
Himalayas.



FUNDRAISE

Starting a creative fundraiser
within your personal community
goes a long way to both directly
impact our work as well as
spread the word about Global
Orphan Prevention and
Compass Rose.



DONATE

Like many nonprofits, one of the
most impactful ways to help out
is to donate directly. Your funds
will go directly towards helping
change the lives of these
incredible girls and women.



COMPASS ROSE
INTERNATIONAL

2023 Annual Report

"The smallest act of kindness is worth more than the grandest intention."

-OSCAR WILDE

